**[CHURCH NAME] WORSHIP TEAM AGREEMENT**

The purpose of the worship team is to use our instruments, voices, and our talents to glorify God, and to use them as a tool to engage people into worship. We play instruments & sing not for us but always for God as an example and model for others in the congregation to do the same. Being part of the worship team means I will commit to the following:

1. **Time Commitment**:
   1. I commit myself to faithfully practice in preparation for rehearsals and church worship times. This includes viewing the lead sheets, listening to the music if available to me, and practicing my instrument or vocal parts.
   2. I agree to be on time and know my parts *before* [DAY OF WEEK] rehearsal.
   3. I will arrive early enough to set up my equipment prior to rehearsal.
      1. **Rehearsal Times: [ENTER REHEARSAL DAYS/TIMES]**
      2. **Worship Services are: [ENTER SERVICE DAYS/TIMES]**
2. **Guidelines for Absences:**
   * 1. If I am **unable to participate** on a scheduled Sunday, I understand it is my responsibility to contact the main worship leader I am scheduled with by Tuesday. Worship leaders are [WORSHIP LEADER NAMES] (view the contact list below). The worship leader will make arrangements for my replacement.
     2. Missing Thursday practice means I will not be able to participate on Sunday, unless I have made other arrangements with the worship leader.
     3. I understand that missing or being late to Thursday or Sunday rehearsals/worship times will trigger a conversation from worship leadership. If nothing improves, it will result in reduced opportunity to participate on Sundays.
3. **Planning Center**. I will learn how to use Planning Center (www.planningcenteronline.com) to, among other things, obtain chord charts, view worship song sets, and find out other details for the upcoming Sunday. In addition, I will respond to emailed request sent via Planning Center.
4. **Servant Attitude**: I commit to developing and demonstrating a servant’s attitude and heart. I understand that participating on the worship team is an act of privileged service to God and the church body. I will strive to put others before myself and assist wherever needed (ie. stage tear-down and set-up, picking up garbage and water cups from the stage, keeping the back room clean, etc).
5. **Worshipers, not Performers**. There are plenty of venues in which musicians perform music, but this isn’t one of them. The sole purpose of participating on the team is to lead the church in worship.
6. **Be a Peacemaker**: The Bible says “Blessed are the peacemakers.” (Matt. 5:9). If I have an offense with a leader or someone else on the team, I will go to that person in love and attempt to work it out. If we are unable to work it out I may then approach the worship leader or a pastor on staff for assistance in resolving the issue.
7. **Committed Participation at Church**: As a regular attender, I commit to attending worship services at [CHURCH NAME] even when I am not playing/singing. I commit to participate in other aspects of church and body life as I am able, and to submit myself to the leadership of [CHURCH NAME]. From time to time, we will invite non-attenders to participate in the worship team as needed.
8. **Spiritual Maturity**: I understand that serving and leading in worship requires that I have an ongoing relationship with Jesus Christ. I commit to seek a deeper and relationship with Jesus Christ as a follower of Him.
9. **Testimony outside the church**: The Bible calls Christians to be a light in this world of darkness. As part of the worship team I will commit to interact & behave in a godly way; including being examples to others in the church through my personal life. I will not be involved in any behavior that doesn’t reflect a godly life.
10. **Dress code**: At [CHURCH NAME], we desire the congregation to “come as you are”. Generally speaking, our style of clothing is casual. Wear clothing that doesn’t distract from worshipping God.
    1. Men: I will wear clothing that isn’t stained, ripped, or otherwise unkempt.
    2. Ladies: I will refrain from wearing any revealing or distracting clothing – anything too tight (i.e. leggings & yoga pants) or bears too much skin. (i.e. no low necklines, no see-through clothing, and hems of skirts and shorts need to be to the knee, since we are higher up on stage than the congregation and they look “up” to us. Also if you are a hand-raiser please make sure your shirt/blouse and pants/skirt meet in the middle and there is no gap!)

*I have read and will abide by the [CHURCH NAME] Worship Team agreement*

Signed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Printed Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**WORSHIP TEAM ONBOARDING PROCESS**

1. Sign the agreement and complete the application. Email or hand it to a worship leader at church.  
2. A worship team member will contact you for a short phone interview.  
3. If it sounds like you’re a good fit, you will audition with the band  
4. Upon a successful audition, you will complete a 90-day trial period which verifies your commitment and compatibility.

**WORSHIP TEAM APPLICATION**

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| --- |
| Contact Information |
| |  |  |  |  | | --- | --- | --- | --- | | Full Name: |  |  |  | |  |  |  |  | | Address: |  |  |  | |  | Street Address |  | Apartment/Unit # | |  |  |  |  | |  | City | State | ZIP Code | | Phone: | ( ) | Email: |  | |
| Additional Information |
|  |
| Position(s) applied for: |
| |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | |  | Vocals |  | Electric Guitar |  | Bass  Other:­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | |  | Keys |  | Acoustic Guitar |  | Drums | |
| How long have you attended [CHURCH NAME]? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
| Have you accepted Jesus Christ as your Savior?  Yes  No |
| Do you represent Christ faithfully outside of church (work, school, social media)?  Yes  No |
| |  | | --- | | Tell us about your musical skills and background: |  |  | | --- | | Tell us why you want to serve on the worship team: | |

**Next Steps:** We will be in contact with you for a short phone interview, then set up an audition accordingly.